



**DHARMASALA COLLEGE, DHARMASALA
DHUBRI, ASSAM, 783324
ESTD: 1993**

INTERNAL COMPLAINT COMMITTEE

As per the guidelines of the UGC, NAAC and the Supreme Court an Anti-Sexual Harassment Cell (ASHC) also known as Internal Complaint Committee (ICC) has been established by Dharmasala College to provide a healthy and congenial atmosphere to the Staff and students of the college. The cell has well-developed guidelines and norms for a policy to uphold zero tolerance towards sexual harassment. The College has entrusted the task of developing principles and procedures for combating sexual harassment to this cell. The Cell promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender-based violence by organising awareness programmes and campaigns for the benefit of all the members of the college. Following is the detail guideline of the Cell.

OBJECTIVES:

The objectives of the committee are:

- a. Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- b. To ensure a harassment-free environment for all those who are studying or working in the institution.
- c. To address any harassment complaint.
- d. To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- e. To ensure overall wellbeing of students and staff of the college.
- f. To organize gender sensitization awareness programmes.
- g. To organize gender related legal awareness programmes.


**Principal,
DHARMASALA COLLEGE**